

RECRUITMENT

| pac | Punjab Alkalies & Chemicals Limited | |
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| Regd. Office :SCO 125-127, Sector 17- B, Chandigarh-160017. Ph.: 0172-4072542, 4072546, Fax: 0172-2704797 CIN. NO. L24119CH1975PLC003607 Website: www.punjabalkalies.com, E-mail: hrd@punjabalkalies.com | | |
| An ISO 9001-2008 ISO 14001-2004 Company | | |
| Punjab Alkalies & Chemicals Ltd., a professionally managed ISO:9001-2008 and ISO:14001-2004 Certified Company requires the following for its Works at Naya Nangal, Distt- Ropar, Punjab: | | |
| S.N. | POST (S) | QUALIFICATION |
| 1. | Asst. Engineer (Mech.) Gr.-II | Diploma in Mech. more than 10 years experience |
| 2. | Trainee Engineer(Electrical) | B. Tech(Electrical) |
| 3. | Trainee Engineer(Inst.) | B.Tech(Inst./Electronic &Comm./ Electronics) |
| 4. | Trainee Engineers(Chemical) | B.E. (Chemical) |
| 5. | Executive Trainee(HR) | MBA |
| 6. | Trainee Clerks | B. Com. |
| 7. | Trainee Foreman (Mech.) | Diploma in Mechanical Engg. |
| 8. | Trainee Plant Operators | B.Sc. (All Discipline) |
| 9. | Trainee Technician (Inst.) | ITI in Inst./Electronics Trade |
| 10. | Trainee Technician (Electrical) | ITI in Electrical Trade |
| 11. | Trainee Civil Overseer | Diploma in Civil Engg. |
| 12. | Trainee Safety Attendant | Diploma in Safety |
| 13. | Trainee Fitters | ITI in Fitter Trade |
| 14. | Trainee Stores Attendant | Matric / 10+2 |
| 15. | Jr. Security Supervisor | Ex- Serviceman of JCO Rank |
| For details of Salary Structure and other terms & conditions for above said posts, please visit our website. In case of relevant experience and suitability of candidate, the training period can be reduced/waived off. Interested Candidates fulfilling the above requirements may send their applications within 15 days from the date of advertisement to Manager(Sales & HR) . EXECUTIVE DIRECTOR(MKTG. & HR) | | |

The above Advertisement has been appeared in the “**The Tribune, Jobs & Career**” on 10.01.2017.

As mentioned in the advertisement, the Salary Structure and Other terms & conditions for candidates to be appointed for above said posts as per details given in the advertisement are as under:

| Sr. No. | Post | Qualification | Period of Training / Contract | Stipend/ Consolidated Salary per month |
|---------|--|--|--|--|
| 1. | Asst. Engineer (Mech.) Gr. II | Diploma in Mech., more than 10 years experience | Two Years Contract | Rs.16,000/- during 1 st Year Rs.17,000/- during 2 nd Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Asst.Engineer Gr.II | Present CTC of Asst. Engineer, Gr. II is Rs.39,585/- per month which keeps on revising |
| 2. | Trainee Engineer (Electrical) / (Inst.) / (Chemical) | B. Tech (Electrical) / (Inst./ Electronics & Comm. / Electronics) / (Chemical) | Two Years (Training Period) | Rs. 14,000/- during 1 st Year Rs. 15,000/- during 2 nd Year |
| | | | Three Years Contract after Training | Rs. 16,000/- during 1 st Year Rs. 17,000/- during 2 nd Year Rs. 18,000/- during 3 rd Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Asstt. Engineer | Present CTC of Asstt. Engineer is Rs.43,081/- per month which keeps on revising |

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| 3. | Executive Trainee(HR) | MBA | Two Years (Training Period) | Rs. 14,000/- during 1 st Year Rs. 15,000/- during 2 nd Year |
| | | | Three Years Contract after Training | Rs. 16,000/- during 1 st Year Rs. 17,000/- during 2 nd Year Rs. 18,000/- during 3 rd Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Executive (HR) | Present CTC of Executive (HR) is Rs.43,081 /- per month which keeps on revising |
| 4. | Trainee Clerk | B. Com | Two Years (Training Period) | Rs. 7,800/- during 1 st Year Rs. 8,300/- during 2 nd Year |
| | | | Five Years Contract after Training | Rs. 8,800/- during 1 st Year Rs. 9,300/- during 2 nd Year Rs. 9,800/- during 3 rd Year Rs. 10,300/- during 4 th Year Rs. 10,800/- during 5 th Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Clerk | Presently CTC of Clerk is Rs.33,854/- per month which keeps on revising |
| 5. | Trainee Foreman(Mech.) | Diploma in Mechanical Engg. | Two Years (Training Period) | Rs. 8,000/- during 1 st Year Rs. 8,500/- during 2 nd Year |
| | | | Five Years Contract after Training | Rs. 9,000/- during 1 st Year Rs. 9,500/- during 2 nd Year Rs. 10,000/- during 3 rd Year Rs. 10,500/- during 4 th Year Rs. 11,000/- during 5 th Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Foreman (Mech.) | Presently CTC of Foreman (Mech.) is Rs.35,526/- per month which keeps on revising. |
| 6. | Trainee Plant Operator | B. Sc. (All Discipline) | Two Years (Training Period) | Rs. 8,000/- during 1 st Year Rs. 8,500/- during 2 nd Year |
| | | | Five Years Contract after Training | Rs. 9,000/- during 1 st Year Rs. 9,500/- during 2 nd Year Rs. 10,000/- during 3 rd Year Rs. 10,500/- during 4 th Year Rs. 11,000/- during 5 th Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Sr.Plant Operator | Presently CTC of Sr.Plant Operator is Rs.35,268/- per month which keeps on revising |
| 7. | Trainee Technician (Instrumentation) / (Electrical) | ITI in (Inst./ Electronics Trade) / (Electrical Trade) | Two Years (Training Period) | Rs. 7,800/- during 1 st Year Rs. 8,300/- during 2 nd Year |
| | | | Five Years Contract after Training | Rs. 8,800/- during 1 st Year Rs. 9,300/- during 2 nd Year Rs. 9,800/- during 3 rd Year Rs. 10,300/- during 4 th Year Rs. 10,800/- during 5 th Year |

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| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Technician (Instrument/Electrical) | Present CTC of Technician (Instrument/Electrical) is Rs.35,097/- per month which keeps on revising |
| 8. | Trainee Civil Overseer | Diploma in Civil Engg. | Two Years (Training Period) | Rs.8,000/- during 1 st Year Rs.8,500/- during 2 nd Year |
| | | | Five Years Contract after Training | Rs.9,000/- during 1 st Year Rs.9,500/- during 2 nd Year Rs.10,000/- during 3 rd Year Rs.10,500/- during 4 th Year Rs.11,000/- during 5 th Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Civil Overseer | Presently CTC of Civil Overseer is Rs.35,526/- per month which keeps on revising |
| 9. | Trainee Safety Attendant | Matric/10+2/ ITI & Diploma in Safety | Two Years (Training Period) | Rs.7,700/- during 1 st Year Rs.8,200/- during 2 nd Year |
| | | | Five Years Contract after Training | Rs.8,700/- during 1 st Year Rs.9,200/- during 2 nd Year Rs.9,700/- during 3 rd Year Rs.10,200/- during 4 th Year Rs.10,700/- during 5 th Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Safety Attendant | Presently CTC of Safety Attendant is Rs.34,974/- per month which keeps on revising. |
| 10. | Trainee Fitters | ITI in Fitter Trade | Two Years (Training Period) | Rs. 7,800/- during 1 st Year Rs. 8,300/- during 2 nd Year |
| | | | Five Years Contract after Training | Rs. 8,800/- during 1 st Year Rs. 9,300/- during 2 nd Year Rs. 9,800/- during 3 rd Year Rs. 10,300/- during 4 th Year Rs. 10,800/- during 5 th Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Fitter | Presently CTC of Fitter is Rs.35,097/- per month which keeps on revising |
| 11. | Trainee Stores Attendant | Matric/ 10+2 | Two Years (Training Period) | Rs. 7,600/- during 1 st Year Rs. 8,100/- during 2 nd Year |
| | | | Five Years Contract after Training | Rs. 8,600/- during 1 st Year Rs. 9,100/- during 2 nd Year Rs. 9,600/- during 3 rd Year Rs. 10,100/- during 4 th Year Rs. 10,600/- during 5 th Year |
| | | | After successful completion of the contract the candidate will be placed in the regular Grade of Attendant | Presently CTC of Attendant is Rs.34,851/- per month which keeps on revising |

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| 12. | Jr. Security Supervisor | Ex-Serviceman of the rank of JCO or equivalent with min. two years working experience of industrial training | Five years (On Contract basis) | Rs.9,000/- during 1st Year Rs.9,500/- during 2 nd Year Rs.10,000/- during 3 rd Year Rs.10,500/- during 4 th Year Rs.11,000/- during 5 th Year |
| | | | After successful completion of the five years' contract the candidate will be placed in the regular Grade of Jr. Security Supervisor. | Presently CTC of Jr. Security Supervisor is Rs.35,268/- per month which keeps on revising |

Candidates appointed on training will be provided hostel facility, as per Company Rules/Norms. If no accommodation is provided, HRA @ 10% of the stipend/consolidated salary will be paid plus other benefits like PF, ESI, Production Incentive, Casual Leave, RH , declared Gazetted Holidays etc.

EXECUTIVE DIRECTOR
(MKTG. & HR)