

RECRUITMENT

pac	Punjab Alkalies & Chemicals Limited Regd. Office :SCO 125-127, Sector 17- B, Chandigarh-160017. Ph.: 0172-4072542, 4072546, Fax: 0172-2704797 CIN. NO. L24119CH1975PLC003607 Website: www.punjabalkalies.com, E-mail: hrd@punjabalkalies.com	An ISO 9001-2008 ISO 14001-2004 Company
Punjab Alkalies & Chemicals Ltd., a professionally managed ISO:9001-2008 and ISO:14001-2004 Certified Company requires the following for its Works at Naya Nangal, Distt- Ropar, Punjab:		
S.N.	POST (S)	QUALIFICATION
1.	Asst. Engineer (Mech.) Gr.-II	Diploma in Mech. more than 10 years experience
2.	Trainee Engineer(Electrical)	B. Tech(Electrical)
3.	Trainee Engineer(Inst.)	B.Tech(Inst./Electronic &Comm./ Electronics)
4.	Trainee Engineers(Chemical)	B.E. (Chemical)
5.	Executive Trainee(HR)	MBA
6.	Trainee Clerks	B. Com.
7.	Trainee Foreman (Mech.)	Diploma in Mechanical Engg.
8.	Trainee Plant Operators	B.Sc. (All Discipline)
9.	Trainee Technician (Inst.)	ITI in Inst./Electronics Trade
10.	Trainee Technician (Electrical)	ITI in Electrical Trade
11.	Trainee Civil Overseer	Diploma in Civil Engg.
12.	Trainee Safety Attendant	Diploma in Safety
13.	Trainee Fitters	ITI in Fitter Trade
14.	Trainee Stores Attendant	Matric / 10+2
15.	Jr. Security Supervisor	Ex- Serviceman of JCO Rank
For details of Salary Structure and other terms & conditions for above said posts, please visit our website. In case of relevant experience and suitability of candidate, the training period can be reduced/waived off. Interested Candidates fulfilling the above requirements may send their applications within 15 days from the date of advertisement to Manager(Sales & HR) . <p style="text-align: right;">EXECUTIVE DIRECTOR(MKTG. & HR)</p>		

The above Advertisement has been appeared in the “**The Tribune, Jobs & Career**” on 10.01.2017.

As mentioned in the advertisement, the Salary Structure and Other terms & conditions for candidates to be appointed for above said posts as per details given in the advertisement are as under:

Sr. No.	Post	Qualification	Period of Training / Contract	Stipend/ Consolidated Salary per month
1.	Asst. Engineer (Mech.) Gr. II	Diploma in Mech., more than 10 years experience	Two Years Contract	Rs.16,000/- during 1 st Year Rs.17,000/- during 2 nd Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Asst.Engineer Gr.II	Present CTC of Asst. Engineer, Gr. II is Rs.39,585/- per month which keeps on revising
2.	Trainee Engineer (Electrical) / (Inst.) / (Chemical)	B. Tech (Electrical) / (Inst./ Electronics & Comm. / Electronics) / (Chemical)	Two Years (Training Period)	Rs. 14,000/- during 1 st Year Rs. 15,000/- during 2 nd Year
			Three Years Contract after Training	Rs. 16,000/- during 1 st Year Rs. 17,000/- during 2 nd Year Rs. 18,000/- during 3 rd Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Asstt. Engineer	Present CTC of Asstt. Engineer is Rs.43,081/- per month which keeps on revising

3.	Executive Trainee(HR)	MBA	Two Years (Training Period)	Rs. 14,000/- during 1 st Year Rs. 15,000/- during 2 nd Year
			Three Years Contract after Training	Rs. 16,000/- during 1 st Year Rs. 17,000/- during 2 nd Year Rs. 18,000/- during 3 rd Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Executive (HR)	Present CTC of Executive (HR) is Rs.43,081 /- per month which keeps on revising
4.	Trainee Clerk	B. Com	Two Years (Training Period)	Rs. 7,800/- during 1 st Year Rs. 8,300/- during 2 nd Year
			Five Years Contract after Training	Rs. 8,800/- during 1 st Year Rs. 9,300/- during 2 nd Year Rs. 9,800/- during 3 rd Year Rs. 10,300/- during 4 th Year Rs. 10,800/- during 5 th Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Clerk	Presently CTC of Clerk is Rs.33,854/- per month which keeps on revising
5.	Trainee Foreman(Mech.)	Diploma in Mechanical Engg.	Two Years (Training Period)	Rs. 8,000/- during 1 st Year Rs. 8,500/- during 2 nd Year
			Five Years Contract after Training	Rs. 9,000/- during 1 st Year Rs. 9,500/- during 2 nd Year Rs. 10,000/- during 3 rd Year Rs. 10,500/- during 4 th Year Rs. 11,000/- during 5 th Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Foreman (Mech.)	Presently CTC of Foreman (Mech.) is Rs.35,526/- per month which keeps on revising.
6.	Trainee Plant Operator	B. Sc. (All Discipline)	Two Years (Training Period)	Rs. 8,000/- during 1 st Year Rs. 8,500/- during 2 nd Year
			Five Years Contract after Training	Rs. 9,000/- during 1 st Year Rs. 9,500/- during 2 nd Year Rs. 10,000/- during 3 rd Year Rs. 10,500/- during 4 th Year Rs. 11,000/- during 5 th Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Sr.Plant Operator	Presently CTC of Sr.Plant Operator is Rs.35,268/- per month which keeps on revising
7.	Trainee Technician (Instrumentation) / (Electrical)	ITI in (Inst./ Electronics Trade) / (Electrical Trade)	Two Years (Training Period)	Rs. 7,800/- during 1 st Year Rs. 8,300/- during 2 nd Year
			Five Years Contract after Training	Rs. 8,800/- during 1 st Year Rs. 9,300/- during 2 nd Year Rs. 9,800/- during 3 rd Year Rs. 10,300/- during 4 th Year Rs. 10,800/- during 5 th Year

			After successful completion of the contract the candidate will be placed in the regular Grade of Technician (Instrument/Electrical)	Present CTC of Technician (Instrument/Electrical) is Rs.35,097/- per month which keeps on revising
8.	Trainee Civil Overseer	Diploma in Civil Engg.	Two Years (Training Period)	Rs.8,000/- during 1 st Year Rs.8,500/- during 2 nd Year
			Five Years Contract after Training	Rs.9,000/- during 1 st Year Rs.9,500/- during 2 nd Year Rs.10,000/- during 3 rd Year Rs.10,500/- during 4 th Year Rs.11,000/- during 5 th Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Civil Overseer	Presently CTC of Civil Overseer is Rs.35,526/- per month which keeps on revising
9.	Trainee Safety Attendant	Matric/10+2/ ITI & Diploma in Safety	Two Years (Training Period)	Rs.7,700/- during 1 st Year Rs.8,200/- during 2 nd Year
			Five Years Contract after Training	Rs.8,700/- during 1 st Year Rs.9,200/- during 2 nd Year Rs.9,700/- during 3 rd Year Rs.10,200/- during 4 th Year Rs.10,700/- during 5 th Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Safety Attendant	Presently CTC of Safety Attendant is Rs.34,974/- per month which keeps on revising.
10.	Trainee Fitters	ITI in Fitter Trade	Two Years (Training Period)	Rs. 7,800/- during 1 st Year Rs. 8,300/- during 2 nd Year
			Five Years Contract after Training	Rs. 8,800/- during 1 st Year Rs. 9,300/- during 2 nd Year Rs. 9,800/- during 3 rd Year Rs. 10,300/- during 4 th Year Rs. 10,800/- during 5 th Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Fitter	Presently CTC of Fitter is Rs.35,097/- per month which keeps on revising
11.	Trainee Stores Attendant	Matric/ 10+2	Two Years (Training Period)	Rs. 7,600/- during 1 st Year Rs. 8,100/- during 2 nd Year
			Five Years Contract after Training	Rs. 8,600/- during 1 st Year Rs. 9,100/- during 2 nd Year Rs. 9,600/- during 3 rd Year Rs. 10,100/- during 4 th Year Rs. 10,600/- during 5 th Year
			After successful completion of the contract the candidate will be placed in the regular Grade of Attendant	Presently CTC of Attendant is Rs.34,851/- per month which keeps on revising

12.	Jr. Security Supervisor	Ex-Serviceman of the rank of JCO or equivalent with min. two years working experience of industrial training	Five years (On Contract basis)	Rs.9,000/- during 1st Year Rs.9,500/- during 2 nd Year Rs.10,000/- during 3 rd Year Rs.10,500/- during 4 th Year Rs.11,000/- during 5 th Year
			After successful completion of the five years' contract the candidate will be placed in the regular Grade of Jr. Security Supervisor.	Presently CTC of Jr. Security Supervisor is Rs.35,268/- per month which keeps on revising

Candidates appointed on training will be provided hostel facility, as per Company Rules/Norms. If no accommodation is provided, HRA @ 10% of the stipend/consolidated salary will be paid plus other benefits like PF, ESI, Production Incentive, Casual Leave, RH , declared Gazetted Holidays etc.

EXECUTIVE DIRECTOR
(MKTG. & HR)