

**PUNJAB AGRICULTURAL UNIVERSITY
LUDHIANA**

ADVERTISEMENT NO.02/2017

Applications from the eligible candidates are invited for the following posts on the prescribed form (along with detailed qualifications, experience required and other relevant information) obtainable from **the respective offices mentioned below against each post** on any working day **from 10.00 a.m. to 4.00 p.m.** in cash at the counter by **11.5.2017** for **these posts**. The application forms can also be obtained by post from **these concerned offices** by sending requisite cost of the application form in the shape of bank draft in favour of the **Comptroller, PAU, Ludhiana payable at Ludhiana** along with self addressed envelope (28x12 cms) bearing postage stamps of **Rs.40/- by 26.4.2017**. The duly completed application forms for the posts with prescribed fee (**as mentioned below against each post**) in the shape of **Bank Draft payable at Ludhiana in favour of Comptroller, PAU, Ludhiana** should reach in the concerned offices by **11.5.2017**.

S.No.	Name of the post	Cost of Application form	Fee to be attached with the application form	Name of office where forms are available
1.	Registrar	300.00	800.00	% Registrar
2.	Additional Director of Research (Crop Improvement)	300.00	800.00	% Registrar
3.	Extension Specialist (Plant Breeding)	300.00	600.00	% Registrar
4.	Assistant Professor (Genetics)	300.00	500.00	% Registrar
5.	Assistant Soil Chemist	300.00	500.00	% Registrar
6.	Assistant Professor (Plant Pathology) (at outstation)	300.00	500.00	% Registrar
7.	Assistant Professor (Vegetable Science) (at outstation)	300.00	500.00	% Registrar
8.	District Extension Specialist (Soil Science) (at outstation)	300.00	500.00	% Registrar
9.	District Extension Specialist (Agronomy) (at outstation)	300.00	500.00	% Registrar
10.	District Extension Specialist (Entomology) (at outstation)	300.00	500.00	% Registrar
11.	District Extension Specialist (Horticulture) (at outstation)	300.00	500.00	% Registrar
12.	Programme Assistant (Computer) (visually handicapped category) (one post)(at outstation)	200.00	300.00	% DEE
13.	Programme Assistant (Lab. Technician) (at outstation)	200.00	300.00	%DEE
14.	Beldars (at outstations)	100.00	-	%DEE

Pay scales

Sr.No.1	Rs. 37400 - 67000 + AGP Rs.8800+Rs.600 p.m. Special Allowance/Rs.37400-67000+AGP Rs.10000/-+ Rs.1000 p.m. Special Allowance (for Professor level teachers) and rent free accommodation
Sr. No.2	Rs.37400-67000+AGP Rs.10000/- + Rs.800 p.m. special allowance
Sr. No.3	Rs.37400-67000+AGP Rs.9000/-p.m.
Sr.No.4 to 11	15600-39100+Rs.6000 GP
Sr.No. 12	Rs.9300-34800+Rs.4200 GP
Sr. No.13	Rs.9300-34800+Rs.4200 GP
Sr.No.14	Rs.4440-7440+Rs.1300 GP

Pay scales and other service conditions for the above posts wherever applicable will be governed as per Punjab Government's notification No.7/204/2012-4FP1/60 dated 15.1.2015 and circular No.7/204/2012-4FP1/66 dated 15.1.2015 and any other instructions issued by Punjab Government from time to time in this regard.

Important

1. Applications, which are incomplete/ not on the prescribed form/ received after the last date/ received without prescribed application fee shall not be considered. **The University shall not be responsible for any postal delay or loss in transit.**
2. In service candidates should apply through proper channel.
3. **Post at Sr. No.1 and 2 are** tenurial posts for a term of four years
4. **Number of posts at Sr. No.3 to 11, 13 and 14** can be increased or decreased.
5. **Appointment for posts at Sr. No.3 to 14** shall be co-terminus with the scheme in which these are provided.
6. **For posts at Sr.No. 4 to 11** only short-listed candidates will be called for interview.
7. **For posts at Sr.No.1 to 11**, the minimum age of entry is 18 years and retirement age is 60 years.
8. **For posts at Sr. No. 12 to 14** age not less than 18 years and not more than 37 years as on **1.1.2017**.
9. The candidate must fulfill the requisite qualifications by the last date of receipt of applications i.e. **11.5.2017**.
10. **For Post at Sr.No. 3 to 11:** 3% of the posts are reserved for physically handicapped persons belonging to Punjab state with 40% or more disability and the breakup of this reservation is as under:-

i)	Blindness of low vision	:	1%
ii)	Hearing Impairment	:	1%
iii)	Locomotor disability or cerebral palsy (Ortho impaired)	:	1%
- Attested copies of the Certificates regarding proof of handicapped and extent thereof, issued by Civil Surgeon of the district or place of which applicant is a permanent resident should be attached. It would also be certified in the medical certificate that the applicant is otherwise fit for the post he/she is applying for. However, if eligible persons are not found available in response to this advertisement, the posts will be filled out of other category/ categories and the points meant for persons with disabilities shall be carried forward for being filled from future vacancies.
11. While making any correspondence with reference to the above recruitment, the candidate must mention his/her contact number.
12. **All the candidates should attach photo copies of their qualifications(Detail Marks Cards), experience and other relevant documents failing which no mark(s) (wherever applicable) will be awarded to them and they can also be declared ineligible for the post in absence of these documents.**
13. **Pay scales and other service conditions for the above posts wherever applicable will be governed as per Punjab Government's notification No.7/204/2012-4FP1/60 dated 15.1.2015 and circular No.7/204/2012-4FP1/66 dated 15.1.2015 and any other instructions issued by Punjab Government from time to time in this regard.**
14. Though every care has been taken, yet any mistake crept inadvertently is subject to correction.

Sd/-
Registrar
Punjab Agricultural University

Advt. No.02/2017
Last Date: 11.5.2017

1. Registrar (For a term of four years) in the pay scale of Rs.37400-67000+AGP Rs.8800+Rs.600 Special Allowance/Rs.37400-67000+AGP10000+Rs.1000/- special allowance (for Professor level teachers) and rent free accommodation.

- i) A Postgraduate degree with atleast 55% marks or its equivalent grade.
- ii) Atleast 15 years of experience as Assistant Professor or equivalent/Associate Professor or equivalent/Associate Professor or equivalent of which 8 years should be in Associate Professor or equivalent grade with experience in educational administration.

Or

Comparable experience in research establishments and other institutions of higher education.

Or

15 years of administrative experience of which 8 years as Deputy Registrar or an equivalent post.

In case a Professor level teacher is selected for this post, he will be eligible to retain his own scale of pay of Rs.37400-67000+AGP 10000/- (revised) and will also entitled to special allowance of Rs.1000/- per month attached to the post and rent free accommodation.

2. **Additional Director of Research (Crop Improvement) in the pay scale of Rs.37400- 67000+AGP Rs.10,000/-+Rs.800/- special allowance (for a term of four years)**

Essential:

- i) B.Sc.(Agri.)/B.Sc.(Biotech)/B.Sc(Med.)/ B.Sc. (Hons.) in Biological Sciences.
- ii) Ph.D in Plant Breeding/Genetics/Plant Breeding and Genetics/ Biotechnology/ Seed Technology.

OR

Ph.D. in Botany/Biochemistry with published work in Crop Improvement.
- iii) Second division at Bachelor's level and 65% marks or OCPA or 6.50 out of 10.00 at Master's level
- iv) Twelve years' experience in research/teaching/extension in a relevant discipline in a college/Institution out of which, at least five years must be as Professor/equivalent. Administrative experience, leadership, ability and capacity to organize and supervise the work of others.
- v) Matric level certificate of Punjabi language of Punjab School Education Board or any other equivalent. (If not, the candidate is required to pass the same within one year of appointment).

- Desirable:**
- i) Experience in Plant Breeding/Genetics/Biotechnology/Seed Technology.
 - ii) Administrative experience

Job responsibilities:

- i) To assist the Director of Research in planning, monitoring and coordinating scientific research on various aspects relating to Crop Improvement and IPR across the colleges in PAU Campus and outstations.
- ii) To motivate faculty to write new projects, to scrutinize the submitted research projects and to review the synopses of PG students relating to Crop Improvement.
- iii) To compile information for the research reports on Crop Improvement.
- iv) To perform such other duties as entrusted by the Director of Research from time to time.

3. Extension Specialist (Plant Breeding) in the pay scale of Rs.37400-67000+AGP 9000/-

- i) B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc. (Forestry)/B.Sc.(Medical)*/B.Sc.(Biotechnology)*.
- ii) Ph.D. in Plant Breeding/Plant Breeding and Genetics/Genetics.
- iii) At least second division at Bachelor's level and 65% marks or OCPA of 6.50 out of 10.00 at Master's level
- iv) Eight years experience in teaching/research/extension education in the relevant area at the level of Assistant Professor or equivalent. (The period spent in obtaining Ph.D. degree will not be counted as research/teaching/extension experience).
- v) Substantial contributions to research and scholarship as evidenced by the quality of papers published. The candidate has minimum 7 full length publications having cumulative NAAS rating not less than 20.0 on the last date of submission of application.
OR
The candidate has minimum 10 publications in the Journals rated and /or not rated by NAAS on the last date of submission of application. The applications will be evaluated by the committee.
- vi) Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized Board (as first or second language). (If not, the candidate is required to pass the same within one year of appointment).

Job responsibilities:

- i) To undertake extension education/research/teaching activities
- ii) To take initiative for developing research projects to obtain funding.
- iii) Any other duty that may be assigned from time to time.

* **The candidates who have completed B.Sc.(Med.) and B.Sc (Biotechnology) in three years should have cleared deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc.**

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

4. Assistant Professor (Genetics) in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc.(Agri.)*/B.Sc.(Hort.)*/B.Sc. (Forestry)*/B.Sc.(Medical)**/B.Sc.(Biotechnology)**.
- ii) Masters degree in Plant Breeding/Plant Breeding and Genetics/Genetics.
- iii) Atleast Second division at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Maser's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the subject required at Master's level, shall be eligible for the post.

Note 2:The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 and

- The candidate has minimum 2 full length publications having NAAS rating not less than 4.0 on the last date of submission of application,

OR

-The candidate has full length paper(s) having cumulative NAAS rating not less than 8.0 on the last date of submission of applications.

OR

- The candidate has minimum 4 publications in the journals rated and/or not rated by NAAS on the last date of submission of applications. The publications will be evaluated by the committee.

Job Responsibilities:

1. To undertake teaching/research/extension education activities.
2. To take initiative for developing research projects to obtain funding
3. Any other duty that may be assigned from time to time.

* **The candidates should have cleared four years degree programme of B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc(Forestry).**

** **The candidates who have completed B.Sc.(Med.) and B.Sc (Biotechnology) in three years should have cleared either deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc. or should have completed one year duration Honors/bridged/special programme.**

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

5. Assistant Soil Chemist in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc.(Agri.)/B.Sc(Hort)/B.Sc(Forestry)/B.Sc**
- ii) Masters degree in Soil Science with specialization in Soil Fertility/Chemistry.
- iii) Atleast Second division at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Maser's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent.
- v) Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language). If not, the candidate is required to pass the same within one year of appointment.

Note 1: A candidate who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the subject required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 and

- The candidate has minimum 2 full length publications having NAAS rating not less than 4.0 on the last date of submission of application,

OR

-The candidate has full length paper(s) having cumulative NAAS rating not less than 8.0 on the last date of submission of applications.

OR

- The candidate has minimum 4 publications in the journals rated and/or not rated by NAAS on the last date of submission of applications. The publications will be evaluated by the committee.

Job Responsibilities:

1. To undertake research/teaching/extension education activities.
2. To take initiative for developing research projects to obtain funding
3. Any other duty that may be assigned from time to time.

* **The candidates should have cleared four years degree programme of B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc(Forestry).**

** **The candidates who have completed B.Sc. in three years should have cleared either deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc. or should have completed one year duration Honors/bridged/special programme.**

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

6. Assistant Professor (Plant Pathology) (at outstation) in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc. (Agri.)*/B.Sc. (Hort.)*/B.Sc (Forestry)*/B.Sc. (Med.)**.
- ii) Masters degree in Plant Pathology.
- iii) Atleast Second division at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Maser's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the subject required at Master's level, shall be eligible for the post.

Note 2: The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 and

- The candidate has minimum 2 full length publications having NAAS rating not less than 4.0 on the last date of submission of application,

OR

-The candidate has full length paper(s) having cumulative NAAS rating not less than 8.0 on the last date of submission of applications.

OR

- The candidate has minimum 4 publications in the journals rated and/or not rated by NAAS on the last date of submission of applications. The publications will be evaluated by the committee.

Job Responsibilities:

1. To undertake extension education/research/teaching activities.
2. To take initiative for developing research projects for strengthening the extension/research/teaching programme.
3. Any other duty that may be assigned from time to time.

* **The candidates should have cleared four years degree programme of B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc(Forestry).**

** **The candidates who have completed B.Sc.(Med.) in three years should have cleared either deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc. or should have completed one year duration Honors/bridged/special programme.**

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

7. Assistant Professor (Vegetable Science) (at outstation) in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc. (Agri.)*/B.Sc. (Hort.)*/B.Sc (Forestry)*/B.Sc. (Med.)**/ B.Sc. (Hons)**.
- ii) Masters degree in Vegetable Science.
- iii) Atleast Second division at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Maser's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the subject required at Master's level, shall be eligible for the post.

Note 2:The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 and

- The candidate has minimum 2 full length publications having NAAS rating not less than 4.0 on the last date of submission of application,

OR

-The candidate has full length paper(s) having cumulative NAAS rating not less than 8.0 on the last date of submission of applications.

OR

- The candidate has minimum 4 publications in the journals rated and/or not rated by NAAS on the last date of submission of applications. The publications will be evaluated by the committee.

Job Responsibilities:

1. To undertake extension education/research/teaching activities.
2. To take initiative for developing research projects for strengthening the extension/research/teaching programme.
3. Any other duty that may be assigned from time to time.

* **The candidates should have cleared four years degree programme of B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc(Forestry).**

** **The candidates who have completed B.Sc.(Med.) and B.Sc (Hons.) in three years should have cleared either deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc. or should have completed one year duration Honors/bridged/special programme.**

Note: **The appointment to this post shall be co-terminus with the scheme, in which the post is provided.**

8. District Extension Specialist (Soil Science)(at outstation) in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc. (Agri.)*/B.Sc. (Hort.)*/B.Sc (Forestry)*/B.Sc. **.
- ii) Masters degree in Soil Science.
- iii) Atleast Second division at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Maser's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the subject required at Master's level, shall be eligible for the post.

Note 2:The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 and

- The candidate has minimum 2 full length publications having NAAS rating not less than 4.0 on the last date of submission of application,

OR

-The candidate has full length paper(s) having cumulative NAAS rating not less than 8.0 on the last date of submission of applications.

OR

- The candidate has minimum 4 publications in the journals rated and/or not rated by NAAS on the last date of submission of applications. The publications will be evaluated by the committee.

Job Responsibilities:

1. To undertake extension education/research/teaching activities.
2. To take initiative for developing research projects for strengthening the extension/research/teaching programme.
3. Any other duty that may be assigned from time to time.

* **The candidates should have cleared four years degree programme of B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc(Forestry).**

** **The candidates who have completed B.Sc. in three years should have cleared either deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc. or should have completed one year duration Honors/bridged/special programme.**

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

9. District Extension Specialist (Agronomy)(at outstation) in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc. (Agri.)*/B.Sc. (Hort.)*/B.Sc (Forestry)*/B.Sc.**.
- ii) Masters degree in Agronomy.
- iii) Atleast Second division at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Maser's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the subject required at Master's level, shall be eligible for the post.

Note 2:The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 and

- The candidate has minimum 2 full length publications having NAAS rating not less than 4.0 on the last date of submission of application,

OR

-The candidate has full length paper(s) having cumulative NAAS rating not less than 8.0 on the last date of submission of applications.

OR

- The candidate has minimum 4 publications in the journals rated and/or not rated by NAAS on the last date of submission of applications. The publications will be evaluated by the committee.

Job Responsibilities:

1. To undertake extension education/research/teaching activities.
2. To take initiative for developing research projects and to obtain funding.
3. Any other duty that may be assigned from time to time.

* **The candidates should have cleared four years degree programme of B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc(Forestry).**

** **The candidates who have completed B.Sc. in three years should have cleared either deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc. or should have completed one year duration Honors/bridged/special programme.**

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

10. District Extension Specialist (Entomology)(at outstation) in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc. (Agri.)*/B.Sc. (Hort.)*/B.Sc (Forestry)*/B.Sc. (Med.)**/B.Sc(Biotechnology)**.
- ii) Masters degree in Entomology with minor in Plant Pathology.
- iii) Atleast Second division at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Maser's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the subject required at Master's level, shall be eligible for the post.

Note 2:The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 and

- The candidate has minimum 2 full length publications having NAAS rating not less than 4.0 on the last date of submission of application,

OR

-The candidate has full length paper(s) having cumulative NAAS rating not less than 8.0 on the last date of submission of applications.

OR

- The candidate has minimum 4 publications in the journals rated and/or not rated by NAAS on the last date of submission of applications. The publications will be evaluated by the committee.

Job Responsibilities:

1. To undertake extension education/research/teaching activities.
2. To take initiative for developing research projects and to obtain funding.
3. Any other duty that may be assigned from time to time.

* **The candidates should have cleared four years degree programme of B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc(Forestry).**

** **The candidates who have completed B.Sc.(Med.) and B.Sc (Biotechnology) in three years should have cleared either deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc. or should have completed one year duration Honors/bridged/special programme.**

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

11. District Extension Specialist (Horticulture) (at outstation) in the pay scale of Rs.15600-39100+AGP Rs.6000/-

- i) B.Sc. (Agri.)*/B.Sc. (Hort.)*/B.Sc (Forestry)*/B.Sc. (Med.)**/B.Sc.(Biotechnology)**.
- ii) Masters degree in Horticulture (Pomology)/Horticulture(Fruit Science)..
- iii) Atleast Second division at Bachelor level and 65% marks or OCPA of 6.50 out of 10.00 at Maser's level.
- iv) Must have qualified National Eligibility Test (NET) in the relevant discipline conducted by ASRB/UGC/CSIR with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal and equivalent.
- v) Must have passed Matric level certificate of Punjabi language from Punjab School Education Board or any other recognized board (as first or second language).

Note 1: A candidate who does not possess Master's degree in the relevant subject but possesses Ph.D. degree in the subject required at Master's level, shall be eligible for the post.

Note 2:The candidate holding Doctorate degree in the relevant subject required at Master's level shall be exempted from passing NET provided, it has been done with course work as prescribed by the UGC regulations 2009 and

- The candidate has minimum 2 full length publications having NAAS rating not less than 4.0 on the last date of submission of application,

OR

-The candidate has full length paper(s) having cumulative NAAS rating not less than 8.0 on the last date of submission of applications.

OR

- The candidate has minimum 4 publications in the journals rated and/or not rated by NAAS on the last date of submission of applications. The publications will be evaluated by the committee.

Job Responsibilities:

1. To undertake extension education/research/teaching activities.
2. To take initiative for developing research projects and to obtain funding.
3. Any other duty that may be assigned from time to time.

* **The candidates should have cleared four years degree programme of B.Sc.(Agri.)/B.Sc.(Hort.)/B.Sc(Forestry).**

** **The candidates who have completed B.Sc.(Med.) and B.Sc (Biotechnology) in three years should have cleared either deficiency courses of relevant subjects of B.Sc. (Agri.) during their M.Sc. or should have completed one year duration Honors/ bridged/special programme.**

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

12. Programme Assistant (Computer) (visually handicapped category) (at outstation) in the scale of Rs.9300-34800+Rs.4200 GP

Essential:

1. Graduate in Computer Science/Computer Engineering/Computer Application OR Masters in Computer Application
2. Knowledge of Punjabi upto Matric
3. Age not less than 18 years and not more than 37 years.

Desirable: Two years experience in handling Agri-based data on computer.

- Note:**
1. Age relaxation shall be applicable as per Punjab Govt. rules.
 2. The post is non-promotional and incumbent of the post will be inter-transferable only within Krishi Vigyan Kendras of the State of Punjab.

Note: **The appointment to this post shall be co-terminus with the scheme, in which the post is provided.**

Criteria:

The written test for the post of Programme Assistant (Computer) will be conducted for 100 marks. The syllabus is as follows:

- a. **Basic knowledge of the computer:** Organization of computer, input/output devices, computer memories, back up devices.
- b. **Basic knowledge of windows operating system and usage of internet/email:**
Features of windows, installation of windows, file/folder management (windows explorer), control panel.
Working of Browser (internet explorer/Mozilla firefox/internet surfing and searching based on keywords, save and print files online.
Working of email (outlook express), create new email account, send and receive mails, apply email settings or options.
- c. Working knowledge of the MS Office i.e. M.S. word, Power Point, Excel
 - i) **MS word**
Introduction, Text and Paragraph formatting, Bullets and Numbering, working with tables, Mail merge, Spelling and grammar, page set up, header and footer, insert menu, shortcut keys to access various options of document.
 - ii) **MS Excel**
Introduction to work book, worksheets and cell manipulations, formulas and functions, chart and graphs, sorting and filters, cell referencing, shortcut keys to access various worksheet features.
 - iii) **MS Power point**
Introduction, creating and running power point presentation, slide design and layout, custom animation, insert menu and shortcut keys.

13. Programme Assistant (Lab Technician) (at outstation) in the scale of Rs.9300-34800+Rs.4200 GP

Essential:

1. B.Sc. (Agri) (Hons)/B.Sc. (Home Science)/B.Sc (Med.)/BVSc from the recognized university.
2. Knowledge of Punjabi upto Matric standard
3. Age not less than 18 years and not more than 37 years.

- Note:**
1. Reservation and age relaxation shall be applicable as per Punjab Govt. rules.
 2. The post is non-promotional and incumbent of the post will be inter-transferable only within Krishi Vigyan Kendras of the State of Punjab.

Note: The appointment to this post shall be co-terminus with the scheme, in which the post is provided.

Criteria

S. No.	Particulars	Maximum scores
1.	Academic Background	
	i) B.Sc.	70
	ii) M.Sc.	10
	iii) Ph.D.	10
2.	Experience	10
	Total	100

Score will be awarded as per detail given below :-

1 ACADEMIC BACKGROUND :-

S. No.	Degree	%marks obtd.	Score
1	B.Sc. Agri.(Hons.)/ B.Sc.(HomeScience)/ B.Sc. Medical/ B.V.Sc.)		
		<45	25
		45<50	30
		50<55	35
		55<60	40
		60<65	45
		65<70	55
		70<75	60
		75 80	65
		80 & above	70
2	M.Sc.	<55	05
		55<60	06
		60<65	07
		65<70	08
		70<75	09
		75 & above	10
3	Ph.D.	Less than 70	08
		70<80	09
		80 & above	10

2 EXPERIENCE

The weightage for experience relevant to the position after completing Bachelor's degree will be 1.0 score for every six months experience.

10.0 Scores (Maximum)

14. Beldars (at outstations) in the pay scale of Rs. 4440-7440+1300/- grade pay.

- i) Matriculation
- ii) Knowledge of Punjabi upto Matric level.
- iii) Two years' experience as Field/ Lab.Helper in the relevant field.
Or
Five years experience as Junior Field /Lab. Helper in the relevant field.
Or
Worked for 10 years as DPL in the relevant field.
- iv) Age 18 to 37 years (relaxation in age as per reservation rules of Punjab Govt.).

- Note:**
- i) Applicant shall have to take a written test of matric level (Math & Punjabi with 50% marks for each subject).
 - ii) The candidate having higher qualification will be preferred.
 - iii) Experience of DPL will be confirmed from the concerned HOD/ Station Director by the Controlling Officer.
 - iv) The post is non-promotional and incumbent of the post will be inter-transferable only within Krishi Vigyan Kendras of the State of Punjab.

The following selection criteria and the corresponding allocation of marks for the said post(s) has been decided as under :

Educational qualifications, written test and experience: Maximum marks 100

Weightage of each component of Selection criteria :

Matric	60 marks
10+2	10 marks
Written test	20 marks
Experience	10 marks

The further break up is as under:

Qualifications			
Matric		10+2	
% Marks obtained	Score	% Marks obtained	Score
35<50	45	35<50	4
50<65	50	50<65	6
65<80	55	65<80	8
80 and above	60	80 and above	10

Award of score for experience (over and above essential qualification):

For experience as DPL ½ number/year and for Jr.Field/Lab.Helper & Field/ Lab.Helper, 1 (one) number/ year will be awarded