



NHPC Limited

(A Government of India Enterprise)

CIN: L40101HR1975GOI032564
NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)
Advertisement No: NH/Rectt./03/2015

JOIN HANDS WITH NHPC IN ENERGISING INDIA

NHPC Limited, a 'Mini Ratna', Schedule - A Public Sector Enterprise of the Govt. of India, having established itself as the premier organization in Hydropower Sector in the country, is now expanding and diversifying to excel in other sectors of power development including **Thermal, Solar and Wind Power** - both within the country as well as abroad.

NHPC is having 20 Hydro Power Stations with capacity of 6507 MW which includes 1520 MW through our JV subsidiary NHDC and 4 Projects are under construction with capacity of 3290 MW.

NHPC is looking for a legal expert with professional experience to join its fold as per the details given below:

Sl. No.	Post/ Grade/ Pay Scale*	Minimum Qualification & Experience	Maximum Age (as on 01.04.2015)/ Vacancies
1.	General Manager (Law)/ E-8/ ₹51300-3%-73000 (IDA).	Full time regular, 3 years Graduate Degree in Law (Professional) from recognized Indian University/ Institute recognized by Bar Council of India. Post graduate qualification in Law with specialization in Commercial/ Corporate / Labour/ Taxation Law will be an added advantage. 23 years of post qualification experience and presently working in Judiciary and quasi Judicial Institutions in the rank of Additional District Judge or Head of Law respectively.	53 Yrs. / One (UR)

*Pay Scale & allowances in respect of Executives are provisional.

EXPERIENCE PROFILE:

The candidate should have adequate knowledge of Law relating to Contracts, Taxation, Labour, Customs, Excise, Land Acquisition, Civil, Corporate Law, Arbitration, Electricity matters etc. The incumbent is also expected to have in-depth knowledge and experience in vetting of deeds, drafting of legal documents besides ensuring compliance with requirements under various Acts, conducting court & arbitration cases, vetting of Contracts and rendering legal advice to other departments. The candidate should also have excellent leadership qualities and decision making capabilities, strong inter-personal and communication skills and must be able to lead a team of Law Professionals with result oriented approach and commitment to quality and assigned targets.

ELIGIBILITY CRITERIA:

The applicant must be drawing monthly emoluments i.e. Basic Pay + D. A. not less than ₹102753/- per month.

COMPENSATION PACKAGE:

Compensation in NHPC, in CTC terms, is one of the best amongst PSUs. The selected candidate will be placed in E8 grade in the pay scale of ₹51300 - 3%- 73000 (IDA). Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowances as per Cafeteria Approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, Mobjje facility, Furniture / Furnishings etc. at residential offices including ACs, PC with Printer and necessary peripherals etc.

The Corporation also offers facilities like Short and Long Term Loans & Advances including House Building Advance, Medical Facilities for Self and Dependents, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave Encashment etc. in accordance with the policies of the Corporation from time to time.

SELECTION PROCESS:

The names of shortlisted candidates will be displayed at www.nhpcindia.com. Individual e-mails will also be sent to the shortlisted candidates. The Final selection of the Candidate will be based on the performance in the interview, whereafter the "Offer of Appointment" shall be issued. Selected candidate will be on probation for one year.

RELAXATIONS:

- 01 The post is unreserved.
- 02 Relaxation for SC/ ST/ OBC (non creamy layer)/ Persons with Disability (PwD) (degree of disability 40% or above) will be as per the Govt. Norms & Directives.
- 03 The upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- 04 The relaxation of age for Ex-servicemen shall be as per Government guidelines.
- 05 The relaxation in upper age limit is subject to the condition that the maximum age of candidate shall not, in any case, exceed 57 years.

HOW TO APPLY:

01. Eligible candidates have to apply through online registration system of NHPC only. To apply, visit: www.nhpcindia.com with valid e-mail ID.
02. Candidates can visit the online registration site from 1200 hours of 13.07.2015 to midnight of 03.08.2015.

STEPS FOR APPLYING:

- Step-1: Log on to www.nhpcindia.com & click on "Career with us"
- Step-2: Read all the instructions given on the website
- Step-3: Fill the Online application form with relevant details and submit.
- Step-4: Take the print-out of the registration form with Unique Registration Number generated by the system in duplicate.
- Step-5: The candidate should send duly signed print-out of registration form generated after online registration alongwith properly affixed and self-attested photograph and self-attested photocopies of the following documents: (a) Matriculation/ Secondary Certificate as proof of date of birth (b) Complete set of all mark sheets/ degree certificates in support of qualification (c) Proof of complete experience along with pay scales for each position held (d) Caste certificate in format prescribed by the Government of India (if applicable) (e) Disability certificate issued by competent authority (if applicable).

Summary of work experience in each position,


mentioning major roles and responsibilities along with achievements, may also be enclosed.

The candidature of all candidates shall be provisional and all the required documents will be checked only at the time of interview. Candidate can keep a copy of registration form for his / her further reference.

Step-6: The envelope should be superscribed with "Advertisement Number NH/Rectt./03/2015, Post applied for General Manager (Law)" and should be sent by Speed Post/ Courier to "Chief (HR)-II, NHPC Ltd., Recruitment Section, NHPC Office Complex, Sector-33, Faridabad - 121003" (Haryana) to reach on or before 18.08.2015.

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
 - 02 Before applying, the candidate should ensure that he/ she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is called for interview based on the information given but is not found to be fulfilling the same he/ she will not be allowed to appear in the interview.
 - 03 Cut-off date for Age, qualification & experience shall be 1st April 2015. The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post-qualification executive experience on a post/ level shall be counted only from the said date onwards.
 - 04 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
 - 05 Candidature is also liable to be rejected if valid registration form is not received or received un-signed / testimonials/ certificates or received after the closing date.
 - 06 Certificate / Proof, establishing their present pay scale to be shown before interview.
 - 07 In order to restrict the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards / criteria.
 - 08 The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview / considered further for selection process.
 - 09 Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence shall be sent via e-mail only.
 - 10 Candidates, employed with judiciary / quasi judicial institutions have to produce NOC at the time of Interview.
 - 11 In case of any ambiguity/ dispute, arising on account of interpretation in version other than English, English version will prevail.
 - 12 NHPC reserves the right to cancel/ modify/ restrict/ enlarge / alter recruitment process, without issuing any further notice or assigning any reason thereof.
 - 13 NHPC reserves the right to increase/ decrease the vacancy as per requirement.
 14. Any canvassing, directly or indirectly, by the applicant will disqualify his/ her candidature.
 15. Legal jurisdiction will be Faridabad in case of any dispute.
- Those candidates who have applied against our earlier advertisement No. NH/Rectt./02/2015 need not apply again.**



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* Pay scale & allowances in respect of Executives are provisional.

The Compensation in CTC terms is one of the best amongst PSUs and selection will be made through personal interview. For complete details, please visit our website www.nhpcindia.com. Online registration site shall be opened from 12 hours of 13.07.2015 to midnight of 03.08.2015.


Those candidates who have applied against our earlier advertisement No. NH/Recrt./02/2015 need not apply again.

size: 8x13 cm

Amila

MHT

NK Singh



एन एच पी सी लिमिटेड

(भारत सरकार का उद्यम)

सीआईएन: एल40101एचआर1975जीओआई032564
 एनएचपीसी कार्यालय परिसर, सेक्टर-33, फरीदाबाद-121003 (हरियाणा)
 विज्ञापन सं.: एनएच/मती/03/2015

भारत को ऊर्जावान बनाने में एनएचपीसी से हाथ मिलाए

एनएचपीसी लिमिटेड, भारत सरकार का निजी रूप में सार्वजनिक क्षेत्र का अनुसूची-ए उद्यम है जो देश में हाईड्रोपावर सेक्टर में स्वयं को प्रमुख संगठन के रूप में स्थापित करने के बाद अब देश में ही नहीं बल्कि विदेशों में भी अर्बन, सोलर और गवन ऊर्जा सहित ऊर्जा विकास के अन्य क्षेत्रों में उत्कृष्टता प्राप्त करने हेतु विस्तारित करते हुए गतिशील है। एनएचपीसी के पास 20 हाइड्रो पावर स्टेशन हैं, जिनकी संस्थापित क्षमता 6507 मेगावाट है इनमें 1520 मेगावाट हमारी संयुक्त उद्यम अनुमती कम्पनी एनएचडीसी के भी शामिल है तथा 3290 मेगावाट की क्षमता वाली 4 परियोजनाएं निर्माणाधीन हैं।

एनएचपीसी को नीचे दिए विवरण के अनुसार व्यावसायिक अनुभव वाले विधि विशेषज्ञ की आवश्यकता है।

क्र. सं.	पद/ग्रेड/ वेतनमान*	न्यूनतम योग्यता एवं अनुभव	अधिकतम आयु (01.04.2015 को)/रिक्तताएं
1.	महाप्रबंधक (विधि) / ई-8/ ₹51300-3%-73000 (आईडीए)	भाष्यता प्राप्त भारतीय विधिशास्त्रज्ञ/ वार कालभित ऑफ इण्डिया के स्वीकृत संस्थान से विधि (व्यावसायिक) में पूर्णकालिक विधिभित, 3 वर्षीय स्नातक डिग्री। कॉर्पोरेट/कार्पोरेट/सेक्टर/टैक्स/संशोधन कानून में विशेषज्ञता के साथ विधि में स्नातकोत्तर योग्यता एक अतिरिक्त योग्यता मानी जाएगी। 23 वर्षों का योग्यता परकृत अनुभव तथा वर्तमान में व्यावसायिक तथा उच्च व्यावसायिक संस्थाओं में कम्पनी अतिरिक्त विज्ञान कृत अथवा विधि प्रमुख के पद पर कार्यरत हो।	53 वर्ष/ एक (अभ्यारिक्त)

* कार्यपालकों के संबंध में वेतनमान य भूत अनंतिम है।

सीडीसी मागले में प्रतिपूर्ति सार्वजनिक क्षेत्र के सार्वश्रेष्ठ उद्यमों में से एक है और उद्यम अतिगत साक्षात्कार के माध्यम से होगा। निरन्तर जानकारी हेतु कृपया हमारी वेबसाइट www.nhpcindia.com देखें। ऑनलाइन पंजीकरण साइट 13.07.2015 को 12 बजे से 03.08.2015 को मध्य रात्रि तक खुली रहेगी।

जिस अभ्यर्थी ने हमारे पहले विज्ञापन सं. एनएच/मती/02/2015 के तहत आवेदन किया है, उसे दोबारा आवेदन करने की आवश्यकता नहीं है।

size: 8x13 cm